

Magnolia is a privately-held software company headquartered in Basel, Switzerland. The company sells innovative content management solutions that enable companies to create innovative digital experiences. Founded in 1997, it has partners and customers in over 100 countries around the world. Magnolia employs over 100 people in its offices in Switzerland and internationally.

### **REFERENCE LETTER FOR BRADLEY ANDERSON**

Bradley joined the company on October 1st, 2015 as a Software Developer and changed to our Support department as a Senior Developer Trainer & Magnolia Expert on February 15th 2016. His responsibilities include:

- On- and off-site Java and Magnolia platform training and workshops for groups of 4-10 participants
- Custom services, product support and competitor research
- Web-centric Java software development
- Quality assurance (code testing and reviews)
- Systems administration
- Contributed to Magnolia's Product Strategy Board
- Technologies used: Java, Maven, Git, Vaadin, JUnit, Selenium, YAML, JCR, Eclipse, IntelliJ, Tomcat, Spring, Ansible, SonarQube, Jenkins.

Bradley performed these duties to our complete satisfaction. We know him as a dedicated and self-directed professional with a high sense of organization and commitment to his roles. Bradley is easy to engage with, he's passionate for the product and technology and has a solution-oriented attitude.

#### **Magnolia International Ltd.**

Oslo-Strasse 2, 4142 Münchenstein, Switzerland | t +41 61 228 90 00 | f +41 61 228 90 01

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Bradley has broad and up-to-date knowledge and experience in software technology and the industry. He thinks ahead and likes to bring in ideas for improvements and innovations. His creativity and customer focus help to solve problems.

In his working conditions, he decides and operates independently, however, Bradley aligns consciously with the objectives of the company to provide timely, comprehensive, and stakeholder-specific solutions.

Bradley has strong communication skills - he is able to easily communicate with anybody. Employees, management and customers appreciate collaborating with him. Bradley is a team player who is always ready to assist others. He is keen to accept new challenges and has very constructive interactions with other people's opinions.

This reference letter has been issued on his request. We enjoy working with Bradley and are looking forward to working with him in the future.

Münchenstein, 31<sup>st</sup> August 2017



Samuel Stähelin  
Chief Services Officer



Christian Hartel  
HR Manager